The Retool Kit Pathway
An Overview

Overview

Pre-meeting: Overview presentation to church leadership team (1 Hour)

Pre-meeting: Orientation of Vision Community (2 Hours)

Year One

Key Question: Can we become a Jerusalem church?

Fall Retreat
Renewing Leaders
A learning experience designed to help leaders better understand their leadership role.

Carry Through
Leaders will work in small groups to build in three key values:
1) Life transformation
2) Loving interdependence
3) Spiritual reproduction

Winter Retreat
Renewing Community
Building on the first experience, a retreat that focuses on building community and successfully facing conflict.

Carry Through
Leadership team will work to build community by focusing on building "One Another" values into each other's lives.

Spring Retreat
Renewing Urgency
Shifting focus from "in" to "out", starting the process of asking, "How can we be effective in our community?

Carry Through
Teams will be established to research:
1) Church Health
2) Community Needs
Optional retreat to identify core values, if needed.

Year Two

Key Question: Can we become an Antioch church?

Fall Retreat
Discerning The Vision
In this retreat, the material produced by the research teams will be combined to identify key issues and elements of a new vision.

Carry Through
Material given to pastor and leaders to begin work on writing or retooling church vision.

Winter Retreat
Communicating Vision
Extended leadership community will begin to test the vision and form teams to develop strategies to fulfill it.

Carry Through
"Vision champions" will communicate the vision and "Initiative teams" will develop the strategies .

Spring Retreat
Implementing Vision
Turning vision into action! Begin to plan for ministry realignment to focus strengths on key opportunities.

Carry Through
Work to launch key initiatives and refine the plan.

Implement
Evaluate
Repeat

Between retreat experiences there will be other exercises and learning experiences directed by the pastor/coach.